



FOR IMMEDIATE RELEASE:

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**PHILLIPS LYTLE PARTNER RAYMOND BARR PRESENTS TO
EMPLOYEE RELATIONS ASSOCIATION OF WNY**

BUFFALO, NY – Raymond Barr, a partner with Phillips Lytle LLP, one of the region's best known law firms, recently presented to the Employee Relations Association of Western New York. He discussed all aspects of the American Recovery and Reinvestment Act with regards to COBRA, including premium assistance rules, premium reimbursement rules and notice and reporting requirements.

Founded in 1916, the Employee Relations Association of Western New York is a professional organization of human resource practitioners united for the purpose of enhancing integrity, growth and skills of the individual for their organization.

At Phillips Lytle, Mr. Barr focuses in the areas of qualified retirement plans, welfare benefit plans and other employee benefits (ERISA) as well as taxation, professional organizations and estate planning. Listed in The Best Lawyers in America[®], he received his J.D. from University at Buffalo Law School and a B.S. from University at Buffalo. Mr. Barr is a member of the New York State and Erie County Bar Association and a director of the New York Employee Benefits Conference.

Phillips Lytle LLP, one of the region's best known law firms, is celebrating its 175th anniversary in 2009. The firm has seven offices across New York State in Buffalo, Albany, Chautauqua, Garden City, New York City and Rochester. With the farthest geographic reach of any law firm in the state of New York, Phillips Lytle is well equipped to meet the needs of their clients. For additional information, visit www.phillipslytle.com.

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