



Phillips Lytle LLP



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**PHILLIPS LYTLE LLP PARTNER JAMES R. GRASSO PENS ARTICLE FOR
NEW YORK BUSINESS LAW JOURNAL**

BUFFALO, NY – James R. Grasso, a partner with Phillips Lytle LLP, one of the region's best known law firms, recently authored an article titled "New York Employment Law Update" for the spring 2009 issue of the *New York Business Law Journal*.

The Journal is a publication of the Business Law Section of the New York State Bar Association and is designed to provide practice-oriented insight and guidance relevant to the business law practitioner.

At Phillips Lytle, Mr. Grasso represents management in the private and public sectors in labor and employment matters and counsels clients on the full range of human resource issues. A member of the American, New York State and Erie County Bar Associations, he received his J.D., *magna cum laude*, from University at Buffalo Law School and his B.A., *cum laude*, *Phi Beta Kappa*, from Hobart College. Mr. Grasso currently serves on the board of directors of the Kevin Guest House.

Phillips Lytle LLP, one of the region's best known law firms, is celebrating its 175th anniversary in 2009. The firm has seven offices across New York State in Buffalo, Albany, Chautauqua, Garden City, New York City and Rochester. With the farthest geographic reach of any law firm in the state of New York, Phillips Lytle is well equipped to meet the needs of their clients. For additional information, visit www.phillipslytle.com.

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